

Head of Policy & Stakeholder Relations

Sydney | Full-time or Permanent Part-time (4 days per week or 9-day fortnight)

Help shape the future of copyright, licensing and related AI policy issues

Screenrights is a not-for-profit membership organisation that provides rights and royalty management services to the screen industry. We facilitate access to screen content through simple licensing solutions for teachers in education, administrators in government, and home viewers with subscription TV – and provide royalty payments to members for the programs audiences love.

As technology, content consumption and artificial intelligence continue to transform the creative industries, we're looking for an experienced policy and stakeholder engagement leader to help shape the future of copyright, licensing and screen industry policy.

Reporting directly to the CEO, you'll lead Screenrights' policy, advocacy and government relations agenda while building strong relationships with government, industry bodies, members and other key stakeholders.

This is an opportunity to influence important national conversations, contribute to meaningful policy reform and help ensure creators and rightsholders continue to be recognised and rewarded in a rapidly changing environment.

About the Role

As Head of Policy & Stakeholder Relations, you'll develop and lead Screenrights' policy and advocacy strategy across Australia and New Zealand.

You'll provide trusted advice to the CEO, Executive and Board on emerging policy issues, stakeholder dynamics and strategic opportunities. You'll represent Screenrights in government consultations, industry forums and stakeholder discussions while building support for the organisation's priorities.

A key focus of the role will be understanding and responding to emerging technologies, including artificial intelligence, and their impact on copyright, licensing and future revenue opportunities.

What You'll Be Doing

- Leading Screenrights' policy agenda across copyright, licensing and regulatory reform
- Developing policy positions, submissions, briefing papers and advocacy materials
- Building relationships with government departments, regulators, ministers' offices and industry leaders
- Representing Screenrights in consultations, hearings, roundtables and industry forums
- Providing strategic advice to the CEO, Executive and Board
- Monitoring policy, legislative and regulatory developments across Australia, New Zealand and internationally
- Leading Screenrights' advocacy on AI, training data licensing, text and data mining, and other emerging technology issues
- Developing stakeholder engagement strategies that support Screenrights' strategic objectives
- Identifying risks, opportunities and emerging trends that may impact the organisation and its members

About You

You'll be a strategic thinker who enjoys working at the intersection of policy, government, technology and industry.

You bring strong judgement, political awareness and the ability to build trusted relationships across diverse stakeholder groups.

You'll Also Have:

- Significant experience in public policy, government relations, advocacy, regulatory affairs or a similar senior role
- A strong understanding of Australian government and policy processes
- Experience influencing outcomes through stakeholder engagement and advocacy
- Excellent written communication skills, including preparing submissions, position papers and executive briefings
- Strong relationship management and influencing skills

- The ability to navigate complex and sometimes competing stakeholder interests
- Experience advising senior executives, Boards or leadership teams
- An interest in the impact of emerging technologies, including AI, on policy and regulation
- Experience in copyright, media, education, collecting societies or other regulated sectors will be highly regarded, as will experience working across Australia and New Zealand.

Why Join Screenrights?

Not only is Screenrights committed to the screen industry, but we are committed to our people. We seek feedback from our teams frequently and they tell us that our workplace is somewhere that you can feel valued and trusted, and our culture is flexible, friendly, collaborative and positive.

This is a unique opportunity to help shape policy that impacts Australia's creative industries while working with a respected organisation at the centre of copyright and licensing discussions.

Interested?

To apply, please submit your application together with a cover letter outlining your interest in the role and the experience you would bring to Screenrights.